Report for: Full Council 23rd of November 2026

Title: **Appointments to Committees- Appointment to Dismissal Appeals - (Officers below Director level Dismissal Appeals Panels)**

Authorised by: Fiona Alderman, Director for Legal and Governance & Monitoring Officer

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Ward(s) affected: All

Report for Key/ Non-Key Decision: Non-Key Decision

1. Describe the issue under consideration.

1.1 Council is asked to appoint Councillor Tackie and Councillor Anderson to the Dismissal Appeals Panels to increase the Pool of trained members participating in the member level appeals and tackle the backlog of appeals.

1.2 These Dismissal Appeal Panels relate to officers below Director Level which councillors can be appointed to the pool of trained councillors.

2. Cabinet Member Introduction

N/A

3. Recommendations

3.1.1 Council is asked to appoint Councillor Tackie and Councillor Anderson to the Dismissal Appeals Panels, and for them to participate in the Appeal hearings subject to training taking place in December 2026.

4.Background information

4.1 There is a need to increase the pool of trained councillors in the disciplinary pool of councillors that can participate in hearings and decrease the backlog of appeal hearings.

4.2 In calculating the allocation of seats on ordinary Committees, the following bodies were excluded because these bodies are excluded from the statutory rules on political balance:

- The Cabinet.
- The disciplinary pool.
- Licensing Sub- Committees (Licensing Act 2003 and Gambling Committee).
- The Health and Wellbeing Board.
- Overview and Scrutiny Committee

5. Statutory Officers' comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)

Finance

5.1 There are no financial implications arising from the report.

Director of Legal and Governance & Monitoring Officer

5.2 As above.

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6. Use of Appendices

None